

Presbyteral Council Meeting Minutes

22 April 2025

In attendance:

- Archbishop Rozanski

- Ex officio:

- Fr. Carl Scheble (Vicar General), Fr. Phil Bené (Judicial Vicar), Fr. Ken Brown (Vicar for Clergy, arrived 1:37pm), Fr. Chris Martin (Vicar for Parish Mission & Vitality), Fr. John Brockland (Episcopal Vicar- Western), Fr. Mike Lydon (Episcopal Vicar-Southern), Fr. Scott Jones (Episcopal Vicar- Northern)

- Executive Council

- Fr. Mike Grosch (Deanery 2)- Chairman
 - Fr. Tom Keller (Deanery 3)- Vice-Chairman
 - Fr. Andrew Burkemper (Deanery 4)- Secretary

- Elected/Appointed

- Fr. Peter Fonseca (Deanery 1), Fr. Zac Povis (Deanery 1), Msgr. James Ramacciotti (Deanery 2), Fr. Anthony Yates (Deanery 3), Fr. Ryan Weber (Deanery 4), Fr. Kevin Schroeder (Deanery 5, arrived 1:34pm), Fr. Nicklaus Winker (Deanery 5), Fr. Tom Vordtriede (Deanery 6), Fr. Henry Purcell (Deanery 6), Fr. Tom French (Religious Representative)

- Excused

- Bishop Mark Rivituso, Fr. Paul Hoelsing (Rector of Kenrick-Glennon Seminary)

- Special Guests

- Michael Jacezko, Director of Projects (departed 2:00pm)
 - Dcn. Brian Selsor, VP of Strategic Initiatives- Catholic Charities (departed 2:00pm)
 - Helen Burke, Executive Director of Human Resources (departed 2:00pm)

Meeting

- Archbishop Rozanski led the Opening Prayer @ 1:33pm

- Old Business

- ArchHR (aka "The Gift that Keeps on Giving!")- Michael Jacezko, Dcn. Selsor, and Helen Burke

- How did we get here?

- ArchHR was not constructed in a way that matched the reality of parish/
Archdiocesan functioning



- Resolution: working now with parish leaders to make ArchHR work with the common structures/functions of parish life
- Data Issues
 - There have been multiple systems (ArchHR, Lawson, etc) with different sets of data without a common data source
 - This requires all errors to be corrected manually within each system separately
- Resolution: Contracting with a new consultant to build interfaces between systems
- Hiring• Should be streamlined now...
- If there are still hiring issues, contact ArchHR (askhr@archstl.org)
- I-9 processes should be turned back over to the parishes come May
- Timeline
 - It will take several months (possibly into next calendar year) to fully resolve all of the issues with ArchHR, but there will be some notable, positive changes along the way

Michael Jacezko, Dcn. Selsor, and Helen Burke departed the meeting

- New Business
 - Holy Family (Arnold)- Fr. Lydon
 - The parish church (former Immaculate Conception- Arnold) sustained significant damage during the recent storms
 - Parish is discerning what is the best option for moving forward
 - If the church is deemed unsafe/unusable, then it would need to be demolished and a new structure built
 - Mileage Reimbursement- Fr. Scheble
 - Last Spring, we reviewed the Accountable Plan (AP) (see “Presbyteral Council Meeting Minutes” from Jan-May 2024)
 - Some priests- particularly those in rural areas with multiple parishes- are doing a substantial amount of driving to the extent that they are exceeding the AP by a significant margin
 - Proposal:

- With the approval of a parish's finance council, priests in rural parishes can receive unlimited mileage reimbursement
 - A concern was voiced by one of the four canonists in the room that such a proposal gives the parish finance council determinative authority when Canon Law only gives them consultative power
 - Resolution:
 - Fr. Scheble will draft a proposal and bring it back to the PC for review
- Archdiocesan School Update- Fr. Brockland
 - The Archdiocesan School Advisory Board is continuing to meet
 - Created four subcommittees in March
- Governance & Leadership; Operations; Academics; Catholic Identity
 - Additionally, bringing together focus groups of pastors to gather/discuss info on what is being seen & experienced "on the ground"
 - Main question: "If not our current school structure, then what?"
 - Julie Soffner has done a fair amount of research into various, alternative models of Catholic education (investigated 15-20 Dioceses)
 - Conclusion: the parochial model is not the best option....but we really don't know what is the better/best option
- Risk Management Requirements
 - A few elected members of the PC asked for clarification on the recent requirements issued by Risk Management (see "Best Practices Insurance Deductibles" memo from Brandon Rothkopf and Dave Mattox dated 6 March 2025)
 - Issues:
 - What authority do these have?
 - They are vague insofar as general "Best Practices" are referenced without clear, specific guidelines that must be followed
 - In the ensuing discussion, it became clear that no one in the room besides the pastors knew that this memo had been sent out or that these guidelines existed
 - Big Picture Question: Who in Archdiocesan leadership "clears" or "okays" these types of communications?
- Jubilee of Hope Indulgence Requirements